

Equity Team Meeting
April 26, 2023
Facilitator: Chris Gerber

AGREEMENTS/NORMS

- ★ Start and end on time
- ★ Hearing all voices in all meetings
- ★ Create opportunities for clarifying questions (chat or end of meeting)
- ★ Honor and give space to “first draft thinking”
- ★ Time for readings/documents/notes ahead of time
- ★ Explanations on unknown topics (use of plain language)
- ★ Share out reminders/follow-ups/next steps via email?

TIME KEEPER:
NOTETAKER:

WHAT	HOW	TIME
CONNECTIONS	What is something you enjoy or love about Spring?	6:00PM
MINUTES	Review minutes from January meeting and approve	6:10PM
DISCUSSION	<ul style="list-style-type: none"> ● Update on budget - school side and conversations/meetings caregivers have had with city officials ● Equity woven into the work of the School Council <ul style="list-style-type: none"> ○ Rationale ○ Ideas ○ Next steps 	6:20PM
AGENDA ITEM FOR NEXT MTG		7:10PM
OPTIMISTIC CLOSURE	What is the best vacation that you have ever been on? What made it amazing?	7:20PM

NOTES:

Attendance:

Christine Gerber
Sarah McGowan
Natalie Lang
Jennifer Climaco
Claire Yu
Nancy Wyse
Ruth Wong
Missy Page
Carrie Jung

Meeting Notes:

- ❖ **January meeting notes: approved**
- ❖ **Budget updates**
 - **Thank yous to Claire and Missy and all caregivers for advocating for the KLO community**
 - **Highlighted the differentiated needs for students**
 - **Hold school committee accountable for equity issues that have been brought up**
 - **Positive discussions about building maintenance**
 - **Sound decibels**
 - **Asbestos removal**
 - **Meeting with Dr. Greer 4/27 about budget, community feedback and communications**
 - **A possible community 'Friends Of'**
 - **Controlled choice should be a part of that discussion**
 - **Taking head on the vast equity issues in the community**
 - **Added additional para for the 3rd grade cohort**
 - **Jenny Phillips, Lorletta Dirtion, additional para in classroom**
 - **District allocating \$ toward schools with higher needs**
 - **Equity Team**
 - **Mutual body (teachers/caregivers/community members) tackling inequities within the community**
 - **Admin discussing how to launch the team**
 - **School council take on the task of Equity Team: motions to pass the School Equity Council!**
 - **Add Rolanda Prophete, Lorletta Dirtion, and two other caregivers**
 - **Find a translator or translation program for non-English**

speaking participants

➤ **Family Cooks Update**

- **Make 1 meal (stir fry) all together in one zoom room with the ability to make different versions**
- **School kitchen will make the different stir fry options for lunch choice**
- **Night of May 25th**
- **Celebrity Chef: Former KLO school chef, Rico!**